

Meeting called to order at 6:32 p.m. by Dave Peters.

Roll Call

Grover, Jost, Peters, Traczyk, Wierzba, Springer were present. Reisner, was absent.

Others Present:

Al Brown, Linda Zeman, Tammy Lenbom, Cecilia Marc, Larry Zeman, Janene Haselhuhn, Jeff Hage, Craig Wirth and Bryan Yenter.

Motion by Traczyk, seconded by Springer to go into closed session at 6:33 pm. On a roll call vote. Motion carried.

Motion by Jost, seconded by Grover to go back into open session at 6:41 p.m. Motion carried.

Motion by Wierzba, seconded by Grover to approve the agenda. Motion carried.

Communication

Elementary- A Folk Dance Family Night was held with over 250 people attended. Read Across America is being celebrated. Readers are coming in on Thursday. The HS Show Choir performed at Roselawn. Teachers are continuing to work on Learning Targets.

Middle School- Destination Imagination was held this past weekend and three teams are advancing to state. The Trimester is ending and finals will be held on Thursday. Staff continues to work on the Learning Targets. Bryan thanked everyone who provided support to the MS students and staff throughout the recent tragedy of a loss of a student.

High School-The Show Choir continues to grow in numbers. The equipment in the weight room continues to expand for the students. Tenth grade students took the PLAN exam which gives students an insight into what their ACT score may be. The WKCE scores are in and the preliminary scores look very good. A committee was formed to work on Response to Intervention to make changes to Interventions provided for the students. Student schedules will be due on March 16.

Athletics-The HS winter sports are coming to an end with playoffs approaching.

District- RFP's for health insurance bids were sent out and staff were given health insurance questionnaires to complete.

Linda Zeman presented the Special Education Report. AIMS Web Evaluation Tool was implemented this year to provide immediate results on each student's fluency progress. When a student isn't progressing as intended, the intervention being used is changed to benefit the student. Targeted reading and targeted math are being used to refine the math and literacy skills. I pads are used to provide apps for students who struggle with speech and to offer more hands on opportunities for students to improve their learning opportunities. In order for a student to qualify as a special education student, there has to be documented evidence of interventions that have been used to help students. There is a trend of increased mental health needs for students.

Motion by Springer, seconded by Grover that based upon the information provided regarding the Special Education Report, the Board finds that the organization and the Superintendent are in compliance and demonstrates exemplary progress toward achieving the desired results. Motion carried.

Bryan Yenter and Scott Cunningham presented information on field improvements for the baseball field and football practice field. The baseball team has fundraised for past improvements that have been made and they are hoping that the district will provide the funding for this project. Future improvements would be to add bleachers and bathrooms. Costs would include: Engineering-\$8550.; Excavating-\$17,900.; Fencing and fence topper-\$13,656.; \$12,900.; Grass Seed-\$800.; Foul poles-\$850.; Black Dirt-\$4000.; Contingency Costs (5%)-\$2300. Total =\$48,056.00

Motion by Grover, seconded by Wierzba for the improvements for the baseball field and the football field are accepted as presented in the amount of \$48,056.00. Motion carried.

Motion by Wierzba, seconded by Jost to accept the Trane proposal to add an Air Handler unit for the Network Room in the amount of \$21,975. Motion carried.

Budget assumptions were discussed. They will be placed on the Consent Agenda for approval.

Motion by Wierzba, seconded by Jost that with respect to EL-3, Treatment of Stakeholders, EL-10, Communication and Counsel to the Board, the Chetek-Weyerhaeuser Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in compliance. Motion carried.

Motion by Peters, seconded by Grover that with respect to GP-1, School District Legal Status & Governance Commitment, and GP-10, Board Member Conflict of Interest, and B/SR -1, Global Governance-Management Connection the Chetek-Weyerhaeuser Area School District Board of Education concludes through self-assessment its performance during the previous reporting period has been in compliance. Motion carried.

Motion by Wierzba, seconded by Springer to approve Handbook policies: Hours of Work-Work Schedules-Calendar, Drug & Alcohol Prohibitions, Mission Statement, Purpose of this Handbook, Political Activities, Solicitation (Non-Political), and Drug & Alcohol Prohibitions. Motion carried.

The Board discussed the Paid Time Off Proposal for the handbook. This would put all days for time off into one category. This was the first reading.

Motion by Jost, seconded by Wierzba to approve the recommendation that we increase teacher compensation for teachers successfully receiving additional graduate education. Motion carried.

Motion by Springer, seconded by Peters to approve the Consent Agenda. Motion carried.

Consent Agenda:

- A. Approve Minutes
 - 1. Minutes of Regular Meeting, January 23, 2012
 - 2. Minutes of Committee of the Whole, February 13, 2012
 - 3. Minutes of Special Meeting, February 21, 2012
- B. Business Service Approval
 - 1. Claims and Accounts, February, 2012 \$2,012,495.34
- C. Human Resource Approval:
 - 1. Employment
 - A. Spring Coaches -
 - 1. Matt Buchman, Boys Head Track Coach
 - 2. Bill Knickerbocker, Jr., Asst. Track Coach
 - 3. Janet Kaminski, Asst. Girls Track Coach
 - 4. Brian Chuchwar, Middle School Track Coach
 - 5. Scott Cunningham, Head Baseball Coach
 - 6. Reese Elwood, Asst. Baseball Coach
 - 7. Randy Books, Head Softball Coach
 - 8. Carol Moon, Asst. Softball Coach
 - 9. Lee Killoren, Boys Golf Coach
 - 10. Bill Knickerbocker Sr., Volunteer Track Coach
 - 11. Barb Derosseau, Middle School Track Coach
 - 12. Jeff Martin, Middle School Track Coach
 - 13. Jedd Beach, Middle School Track Coach
- D. CESA #11 Shared Service Contract 2012-13
- E. Open Enrollment Policies

Motion by Wierzba, seconded by Jost to adjourn. Motion carried. Meeting adjourned at 8:30 p.m.

Natalie Springer, Clerk